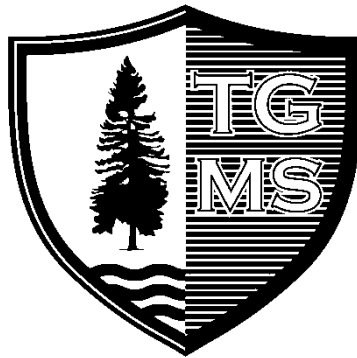




## BUCKINGHAMSHIRE COUNCIL

Uniform Policy  
Tylers Green Middle School



This policy was adopted on: Autumn 2025

The policy is to be reviewed by: Autumn 2028

## **1 Introduction**

It is our policy that all children wear school uniform when attending school, and when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our prospectus.

## **2 Aims and objectives**

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school;
- Supports teaching and learning
- Nurtures integration, equality, cohesion and harmony;
- Supports positive behaviour and discipline;
- Encourages identity with and support for the school' s ethos;
- Ensures pupils of different social, religious and ethnic groups feel welcome;
- Is practical and smart;
- Identifies the children with the school;
- Prevents children from coming to school in fashion clothes that could be distracting in class;
- Protects children from social pressures to dress in a certain way;
- Is designed with health and safety in mind.
- Is affordable
- We will make reasonable adjustments to uniform requirements where needed for send, medical, cultural, religious, or gender identity reasons, in line with the equality act 2010.

## **3 Security**

Clothing must allow pupils' faces to be visible for safeguarding and learning purposes. This ensures that staff can identify pupils and maintain good order. Reasonable adjustments for religious dress will be considered in line with the Equality Act 2010.

## **4 Teaching and Learning**

Pupils' faces must not be obscured for any reason; teachers need to be able to judge their engagement with learning, and to secure their participation in discussions and practical activities. Therefore hair longer than shoulder length should be tied back at all times.

## **5 Jewellery and other adornments**

5.1 On health and safety grounds pupils are not permitted to wear jewellery. Plain studs in their ears are allowed which must be removed (or taped over for 6 weeks after the ears have been pierced) for all PE lessons and other activities where the teacher feels they may present a potential risk to the child. Plain watches may be worn but are the owner's responsibility and must be removed for PE.

5.2 We will respect requests for variations to our school uniform if they are mandatory, directly related to established religious traditions and do not conflict with the policy's aims. However, any variation will be dealt with on an individual basis, and judgments will remain at the discretion of the Headteacher and the governing body.

5.3 Nail varnish, makeup and tattoos are not permitted. Fingernails must be short, and nail extensions of any kind may not be worn.

## **6 Hair**

6.1 The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children. Unnatural hair colouring is not permitted. Hair extensions, braids, and beading are not normally permitted, unless required for cultural or religious reasons, in which case parents should discuss this with the Headteacher. Hair products such as gel should be used sparingly and only for the purpose of keeping the hair tidy and off the face.

6.2 On health and safety grounds shoulder-length hair and longer should be tied back at all times with a hair band, scrunchie, clip or ribbon that is plain green, black or in a colour that naturally blends with the hair.

## **7 Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have open toes, platform soles or high heels, so we do not allow children to wear such shoes in our school. We do not allow children to wear sports trainers to school. However, some trainer-style black leather shoes are acceptable if they meet the criteria set out in the Footwear Guidance section (Appendix 1); this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear shoes as stated in the uniform list.

## **8 Cost of Uniform**

8.1 Most items of the school uniform are widely available in high street shops and other retail outlets. Where appropriate the school will use its own purchasing power to buy in bulk and pass on savings to parents

8.2 The cost of uniform, including PE clothing and equipment, should not deter any family or pupil from applying to the school nor lead to pupils feeling socially excluded or unable to afford other necessities. Parents who have any concerns about the affordability of uniform should contact the Headteacher. Such approaches will be handled with discretion and sensitivity. The school will review the prices of core uniform items annually against a range of high street suppliers to ensure affordability and value for money.

## **9 Enforcement of the Uniform Policy**

9.1 It is the responsibility of parents to ensure that children come to school in the correct uniform and ready for their daily schoolwork. They are also responsible for ensuring that the uniform is clearly labelled, clean and in good repair. Where items cannot be worn (damaged or lost) a parent should notify the school in writing giving the reason for any temporary items of clothing and a timescale for returning back to normal.

9.2 Class teachers are responsible for monitoring uniform; all staff have a responsibility for ensuring that pupils are correctly dressed in class and elsewhere on the school site.

9.3 A pupil wearing non-uniform clothing will require a letter from home explaining the reasons why and what is being done to rectify the situation. In the event of repeated uniform infringements, parents will be contacted and the pupils may be sent home, except where non-compliance relates to affordability concerns or a protected characteristic under the Equality Act 2010. In the case of unauthorised jewellery and other accessories, the pupil will be asked to remove the item, which may be confiscated.

9.4 The Headteacher is the final arbiter in all matters of uniform and dress.

## **10 Issues arising from the policy**

Parents should raise any issues relating to school uniform, dress codes or other aspects of appearance with the Headteacher. Requests to vary the uniform requirements for particular reasons, such as medical needs, will always be carefully considered.

## **11 The role of governors**

11.1 The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly.

11.2 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is safe and practical.

11.3 Uniform regulations will be reviewed every 3 years; the review will include consideration of uniform items, supply, cost, value for money, including consideration of pre-loved uniform availability and affordability across suppliers. Parents, pupils and staff will be consulted.

## General Principles

We value parental support in ensuring that all children wear the correct school uniform. Wearing a uniform promotes equality, pride, and belonging.

- Please ensure all items are **clearly named**.
- Affordable, good-quality second-hand uniform is available through the Friends of Tylers Green Middle School (the school's PTA) Pre-loved Sales.
- Reasonable adjustments will be made to uniform expectations for pupils with medical, cultural, religious, or gender identity needs, in line with the Equality Act 2010, and items from both lists are available for choice.

<b>Girls</b>	<b>Boys</b>
<ul style="list-style-type: none"> <li>• Grey skirt, trousers (straight leg, minimal flare), or shorts</li> <li>• White buttoned blouse/shirt (long- or short-sleeved) – to be worn with a school tie ①</li> <li>• Bottle green V-necked pullover or cardigan with school logo ②</li> <li>• White socks, or grey/black tights</li> <li>• Black leather (or similar) school shoes (see detailed guidance below)</li> <li>• Optional: Bottle green/white gingham dress in summer</li> <li>• Coat/waterproof</li> </ul>	<ul style="list-style-type: none"> <li>• Grey trousers or shorts</li> <li>• White buttoned shirt (long- or short-sleeved) – to be worn with a school tie ①</li> <li>• Bottle green V-necked pullover with school logo ②</li> <li>• Grey or black socks</li> <li>• Black leather (or similar) school shoes (see detailed guidance below)</li> <li>• Coat/waterproof</li> </ul>

① Only available for purchase from the School Office - £4.50 each.

② Only available for purchase online from PMG Schoolwear at <http://www.pmg-schoolwear.co.uk>.

## Footwear Guidance

To ensure clarity and consistency:

- Examples of traditional black school shoes that can be polished, which complement our smart, professional uniform and our high standards of personal dress and presentation. Shoes should have a shoe sole, not a trainer-type sole, with no coloured laces, coloured logos or trims, or air bubbles.
- **Acceptable:** Black leather-style shoes, including some trainer-style shoes with a hard sole, are made of polished black leather and have only a discreet logo, e.g. Example 1.
- **Not acceptable:** Canvas or knitted uppers, bubble or coloured soles, sandals, or boots of any kind.

					
✓	✓	✓	✓	✓	✓ Example 1

					
<b>X</b> Fabric or leather-style high boots.	<b>X</b> Trainer-type shoes with a trainer sole and canvas or knitted upper.	<b>X</b> We ask that pupils wear shoes rather than boots.	<b>X</b> White or coloured soles, or air bubbles in the sole.	<b>X</b> Visible logos or wording.	<b>X</b> Any sort of wedge or heel.

## Physical Education Kit

### Indoor Kit

- Plain white t-shirt
- Black shorts
  - Tight, cycle-shorts style is acceptable, provided they are mid-thigh length or longer. Very short styles are not appropriate.

### Outdoor Kit

- Black shorts
  - Tight, cycle-shorts style is acceptable, provided they are mid-thigh length or longer. Very short styles are not appropriate.
- White sports socks
- Trainers (for sport only, not everyday school wear)
- Plain bottle green or black sweatshirt and jogging bottoms for cold weather

### Swimming Kit – Year 3 only (also older pupils by specific invite for catch-up intervention)

- One-piece swimming costume (girls) or swimming trunks (boys) – no baggy swimming shorts
- Swimming hat (available from the school office)
- Reasonable adjustments may be made for religious or cultural needs, such as full-length sports leggings or long-sleeved tops in school colours.

## Shirts Transition (2025–26)

As part of our review, we have confirmed that buttoned shirts are no more, or negligibly more expensive than polo shirts at local retailers. Families may continue using existing polo shirts until outgrown, but new purchases should be buttoned shirts.